



*Location:* Washington, DC

The DC Alliance of Youth Advocates (DCAYA) is seeking as its next Executive Director a dynamic leader who has demonstrated a strong commitment to improving the lives of underprivileged youth and who possesses outstanding advocacy, leadership, fundraising and collaborative skills to build on our current platform of successful policy work and diverse youth mobilization, enrichment and empowerment.

Founded in 2004 (and staffed in January, 2006), DCAYA, a 501(c)(3) nonprofit organization, is a citywide coalition of 106 youth-serving organizations formed to foster policies, programs, and practices within the District of Columbia that promote and propel youth into productive and healthy adulthood. Specifically, DCAYA focuses on youth who struggle to access jobs, housing, quality education, afterschool programs and other basic needs due to economic, racial or other social barriers. DCAYA's public policy goals are focused on providing access for all youth to the support and services needed for their successful transition into adulthood, ensuring a safe city for youth, and increasing youth participation in local public policy-making. More information on DCAYA may be found at: [www.dc-aya.org](http://www.dc-aya.org).

Ideal candidates for this position will be passionate about DCAYA's mission to improve the lives of youth in the District of Columbia. The ideal candidate's attributes include:

- Three to five years experience leading an advocacy organization or high-level advocacy initiative; a demonstrated track record of achieving policy change.
- Experience, confidence and proven ability to work with policymakers; knowledge of the DC local political landscape, key players, and recent history of local youth investment and development is a plus.
- Ability to navigate between and prioritize the varied interests and concerns of DCAYA's broad base of constituencies and collaborators; bring a facilitative and consensus-building

leadership style with ability to quickly mobilize constituencies to achieve agreed upon objectives.

- Excellent verbal and written communication skills.
- Experience managing coalitions or membership-based organizations is preferred.
- A bachelor's degree is required; a master's or law degree is preferred.

To apply, e-mail resume, cover letter and salary requirements to: [DCAYA@transitionguides.com](mailto:DCAYA@transitionguides.com)  
[m](mailto:DCAYA@transitionguides.com) (e-mail applications are preferred). Other inquiries: DCAYA Search c/o TransitionGuides, Attn: Ginna Goodenow, 1751 Elton Rd, Suite 204, Silver Spring, MD 20903, Phone (301) 439-6635. Applications from women and persons of color are encouraged. Resume reviews begin immediately.

**[Click here for a copy of the full position profile](#) (PDF) with additional details about the position and its responsibilities.**

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